

Research Assistant



Location: Oxnard, CA, 100% full-time on-site

Position Summary

California Berry Cultivars (CBC) is seeking a motivated and detail-oriented **Research Assistant** to join our strawberry breeding and research team in Oxnard, CA. This position supports CBC's breeding program through greenhouse pollination work, field data collection, and research trial management. The role involves hands-on work with strawberry plants, directing field labor teams, and maintaining research facilities. This position offers excellent hands-on experience and professional growth opportunities within CBC's expanding breeding and research programs.

Applicants

Please send your resume and cover letter to: admin@cbcberry.com

The position is open for immediate fulfillment to the right candidate, and we will continue to collect applications until the position is filled.

Key Responsibilities

- Conduct controlled pollination crosses in greenhouse environments.
 - Collect and record field and post-harvest data with accuracy and consistency.
 - Direct and manage labor teams to execute research tasks with precision and quality.
 - Organize and prepare field layouts for planting, maintenance, and harvest operations.
 - Assist with ongoing facility maintenance and equipment upkeep.
 - Monitor plants for pest and disease symptoms and report findings to management.
 - Manage irrigation systems and monitor plant health to ensure optimal growing conditions.
 - Collaborate across teams and provide general work support as needed.
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Qualifications & Skills

- Bachelor's degree in Agricultural Science, Horticulture, Plant Science, or a related field.
- Prior experience in agricultural research, plant breeding, or crop production preferred.
- Demonstrated leadership ability and experience managing employees or work teams.
- Strong attention to detail and ability to maintain accurate records.
- Excellent organizational and communication skills.
- Spanish language proficiency preferred but not required.
- Ability to work independently and in a team-oriented environment.
- References will be required.



Physical Requirements

- Ability to sit or stand for extended periods at a laboratory workstation.
 - Manual dexterity for handling delicate plant tissues and lab tools.
 - Ability to lift up to 25 lbs occasionally (supplies, media containers, etc.).
 - Visual acuity to perform work under microscopes and other lab equipment.
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Work Environment

- Laboratory setting with sterile conditions and use of lab equipment.
 - Possible exposure to chemicals, growth media, and sterilization processes.
 - Greenhouse settings all year, including hot summers.
 - Occasional overnight travel for sample collection.
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Compensation

- Pay Scale: \$20 – \$30 per hour (depending on experience and qualifications).
 - Medical, dental, and vision coverage.
 - Basic Life and AD&D insurance.
 - 401k company match.
 - 2 weeks of paid time off, paid-sick leave, & paid holidays, increases with tenure.
 - We also provide numerous opportunities to build your skills.
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Employment Type

- Full-time, non-exempt position.
 - Employment is at-will in accordance with California state law.
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Equal Opportunity Employment

California Berry Cultivars, LLC is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, religion, sex, gender identity or expression, sexual orientation, national origin, age, disability, veteran status, or any other protected characteristic under applicable federal, state, or local law.
